



LAS TEAM

Gavin Baker - CEO

Gavin Baker graduated from LSUHSC with a BSN in 2006. He worked in the ICU before returning to LSUHSC to earn his MSN in Nurse Anesthesia in 2011. He has worked as a CRNA in many settings including large teaching institutions, level 1 trauma, ambulatory surgery centers, community hospitals, and independent practice for gastroenterology and pain procedures. He has also overseen initial start-up of multiple new anesthesia departments; including developing policies and procedures, implementing and testing new EMR, ordering of capital equipment and daily supplies, scheduling and organization of anesthesia workspaces.

He co-founded Louisiana Anesthesia Solutions to address the shortage of anesthesia providers in the local region where he practiced. After much success in helping hospitals in Louisiana with workforce solutions, he expanded the business nationally by forming Locum Anesthesia Solutions.

Chase Chiasson - President

At the age of 19, Chase Chiasson began his entrepreneurial journey by starting his first business. Since then, he has successfully led multiple ventures. After graduating from Nicholls State University in Thibodaux, Louisiana, in 2008 with a BSN, Chase entered the healthcare industry. He gained experience in ICU roles and later pursued further education at LSUHSC in New Orleans, Louisiana. In 2015, he obtained a Master's Degree in Nurse Anesthesia. Chase has worked as an anesthesia provider in various New Orleans hospitals and eventually joined forces with Gavin Baker to establish Locum Anesthesia Solutions, LLC.

Tracy LeCompte - Director of Provider Services

Tracy LeCompte brings over 20 years of experience in business ownership and client care services to her role as Director of Provider Services at Locum Anesthesia Solutions. Dedicated to optimizing provider support and fostering positive relationships within the healthcare industry, Tracy plays a pivotal role in enhancing service delivery and overall provider satisfaction. Her entrepreneurial background includes successful ventures

where she developed strong skills in customer relationship management and operational leadership, highlighting her ability to leverage diverse experiences for positive industry outcomes.

With the AAPPR Locum Management Certification, Tracy demonstrates specialized knowledge in physician recruitment and management within the locum tenens sector. As Director of Provider Services, she focuses on nurturing strong provider relationships, ensuring streamlined communication, and optimizing service delivery to enhance provider satisfaction and improve patient care.

Jeffrey Schroeder - COO

As a 15-year veteran of the staffing and recruiting industry, Jeff oversees the day-to-day operations of the company, ensuring seamless coordination between our team of professionals. With a focus on efficiency and quality, he implements strategic initiatives to meet the needs of the company's rapidly growing client base.

Jeff has more than 25 years of experience as a trusted business advisor and problem solver with expertise across organizational functions. Prior to joining LAS, Jeff was the CFO of The Delta Companies (TDC) where he successfully oversaw all support operations, was instrumental in the TDC's growth to over \$100 million, and led the sale of TDC to Mitsui & Co. Prior to TDC, he was a founding partner at a boutique consulting firm, HS Advisory, which provided diligence and advisory services for private equity and private equity-owned companies. He also served as CFO of a \$200 million manufacturing and services business and led the successful exit of that investment. His career started in public accounting with Arthur Andersen, followed by KPMG where he served as Director of Transaction Services, delivering transaction advisory services to private equity groups.

Jeff serves on the board of Lucas James Talent Partners and holds a Bachelor of Business Administration degree in Accounting and a Master of Science in Accounting from Texas A&M University.

Alex McKenna - VP of Business Development

Alex is a seasoned Business Development Consultant specializing in the healthcare industry. With over a decade of experience, Alex has consistently demonstrated his ability to drive growth and operational efficiency. His expertise spans strategic planning, market analysis, client relationship management, and operational optimization. Known for his strategic vision and results-oriented mindset, Alex has a proven track record of helping organizations navigate the complexities of the healthcare staffing market. He excels in developing and implementing strategies that align with business goals, fostering long-term client relationships, and leveraging market insights to stay ahead of industry trends.

Lindsay Raley - Director of Operations

Lindsay Raley is the Director of Operations with LAS. She has 6 years of experience in Healthcare Staffing, with 4 years of that experience being in leadership. Her specialties include Quality Assurance, Compliance, and Credentialing. She has completed and overseen thousands of credentialing files and provider onboardings, preparing her for any requirement or hurdle. Her expertise includes implementing efficient and effective quality control and compliance measures to ensure the highest level of service to both our clients and our providers. Lindsay is committed to providing the best possible experience in all situations by utilizing her knowledge, communication skills, and years of experience to meet all timeframes and expectations. Her career honors include several awards celebrating her leadership, innovation, and dedication. Lindsay and the LAS team look forward to working with you to help fulfill your upcoming needs!

Wes Willard - Director of Risk Management

All 26 years of experience working in the healthcare staffing industry has afforded Wes participation in every aspect of operations within a locum tenens staffing agency. Wes works with LAS as Director of Risk Management to mitigate operational risk for the company, ensuring the interests of the company, clients, and providers are considered with equitable care and concern. Wes believes and has said,

“Integrity is not enough, but it is the price of entry. Performance is what yields client loyalty. It takes both! Doing things the right way and satisfying the demand is what makes for a reliable partner. We’ve learned it’s not the same every time, and sometimes you have to stretch and go beyond, sometimes at our expense. But, a successful relationship is not about the margin percentage on one assignment but the cumulation of years of quality service. On the whole, our business interests are always best served by first satisfying our client’s needs, because it starts with them.”

Prior to joining LAS, Wes was the VP of Legal & Risk of The Delta Companies (TDC) where he successfully oversaw all matters of client contract negotiations, risk mitigation, insurance, litigation, cash flow management, banking, human resources, corporate travel agency, facility infrastructure, and was instrumental in TDC’s growth to over \$100 million, and collaborated with the legal team to facilitate the sale of TDC to Mitsui & Co. Previous titles include: Partner/Shareholder, Director of Business Administration, COO, VP of Legal & Risk, Recruiter, Marketer.

Wes and his wife have 3 boys, 2 dogs, and enjoy coastal sailing and fishing. He is a graduate of the University of North Texas.

Jeff Bowling - Advisor

A 28-year veteran of the staffing and recruiting industry, Bowling is the founder and former CEO of the healthcare staffing firm The Delta Companies (TDC). Over 19 years, Bowling grew the

award-winning business, eventually selling in 2014. Bowling remained CEO for three years after selling the company. In addition to his TDC board seat, he quickly found himself on four other boards of human capital-related businesses.

In addition to the board work, Bowling began advising companies looking to scale their businesses. One of his clients, a Silicon Valley tech company called Doximity, convinced him to get back into operating a recruiting and staffing company they were acquiring.

In April of 2020, Bowling took over the company now known as Curative. He sold off divisions, focused the organization on physician staffing and recruiting, and tripled the revenue in three years despite a COVID dip. He left Curative better than he found it in March of 2023.

Today, Jeff is back to sitting on boards, investing in staffing and staffing-related companies, and doing occasional advisory work. Bowling especially enjoys advocating for and supporting the industry through his board member and officer seat with the American Staffing Association.

Jeff is a proud born and raised Texan, now splitting his time between Dallas and the Florida Keys with his wife, Daniella.

Jim Childs - Advisor

Jim is currently a Principal at Childs Capital Partners. Having started and sold 3 businesses of his own and having advised hundreds of others, Jim hopes to leverage this experience to partner with entrepreneurs, usually by making a minority equity investment, to help them achieve their personal and professional dreams. To date, the firm has realized 4 investments with an average IRR of approximately 50%. Childs Capital has an investor/partner network of over 50 successful entrepreneurs who also can contribute to our companies' success as needed.

In 2009, Jim founded CHILDS Advisory Partners aka Bowstring Advisors, a middle-market mergers and acquisitions advisory firm. CHILDS was the leading boutique in the Human Capital Management space and Jim personally has executed over 75 transactions in HCM. The firm was named Boutique Investment Bank of the Year in 2016 by M&A Advisor magazine and was acquired in 2019 by Citizens Bank, the 10th largest bank in the USA. As part of the acquisition Jim was named Head of M&A for Citizens and led a national M&A practice until he departed the firm in 2022.

In 2007, Jim founded The Intersect Group with the mission of building a nationally competitive professional staffing firm. In 2009, Jim moved to a Chairman role of Intersect and in 2017 sold 80% of the business to msouth, a private equity firm. Today, Intersect has approximately \$150 million in revenues across 8 markets in the USA.

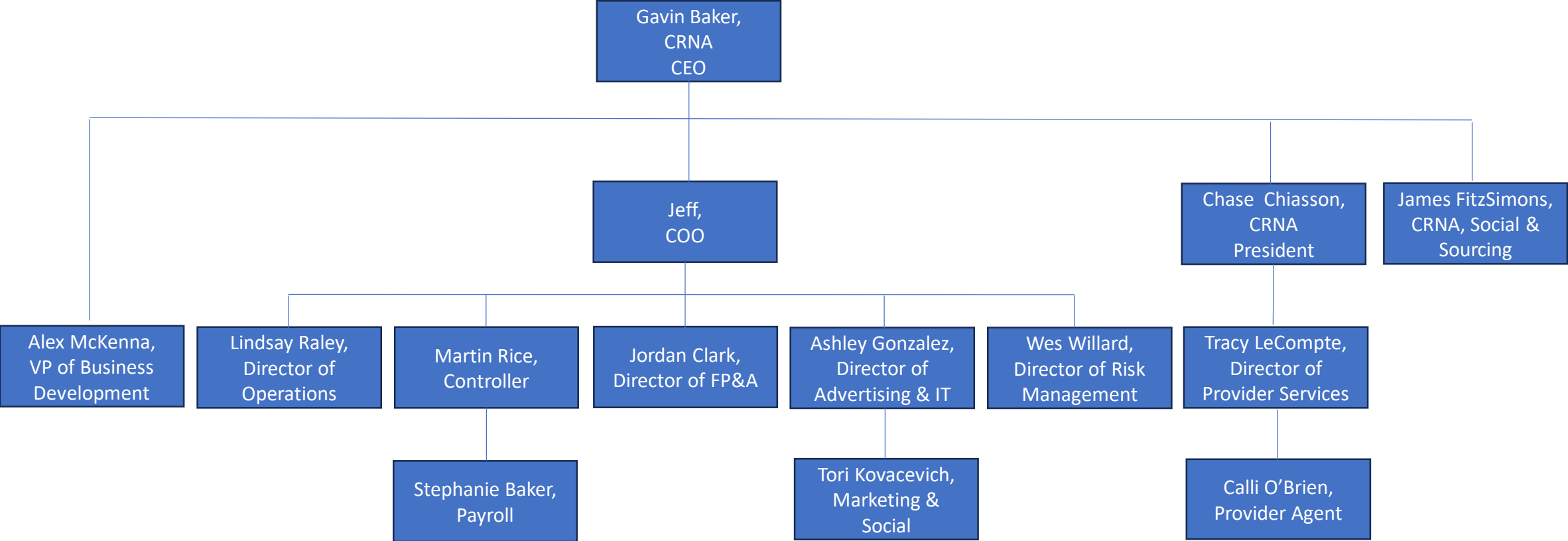
In 1998, Jim left investment banking and acquired a \$10 million IT staffing business. Jim led the business, named Impact Innovations, as CEO. In 1999 Jim teamed up with a PE firm to acquire

3 more staffing businesses and built the enterprise to over \$100 million in revenues before selling the business in 2005.

In the mid/late 1990's Jim was a Vice President of Investment Banking at Robinson-Humphrey (now part of Truist Securities) where he executed over 30 transactions for staffing, consulting, and technology businesses.

Jim graduated from Harvard Business School in 1995 and from the University of Georgia in 1990 where he was a member of the 1987 NCAA championship tennis team. Jim is currently a Board member of the University of Georgia, Marist School, and Cristo Rey High School and plays competitive pickleball. Jim is active in YPO and Tiger 21.

Locum Anesthesia Solutions Organizational Chart



Board Members & Advisors

