

At Locum Anesthesia Solutions, we've helped healthcare facilities across the country with their most mission-critical staffing challenges. Below is a sample of bespoke solutions we've developed for our partners.

圖 Facility #1

Challenges:

- Multiple operating rooms and endo locations off-line (and thousands of back-logged cases) due to anesthesia staffing challenges post covid
- High internal turnover of CRNAs and work-life balance challenges

LAS's Solutions

- Operating Rooms: Provided coverage to allow for client to ramp-up additional rooms
- Endo: Provided coverage to ramp up Endo locations and clear thousands of backlogged cases by bringing in CRNAs that specialize in Endo
- Efficiency: Increased efficiency with endo-only CRNAs (e.g., from 8-9 cases per day to 12-13 cases per day) while lowering bill rates in endoscopy
- Engagement: LAS CRNAs stabilized the full-time W2 CRNA staff, creating an appropriate work-life balance and substantially reducing turnover

圖 Facility #2

Challenges:

 Previous anesthesia group was unable to come to an agreement.
Entire staff (10 FTEs) needed to be replaced on short notice

LAS's Solutions

- Ensured continued 100% anesthesia coverage when anesthesia management company departed
- Provided 24/7 coverage with less than a one-month notice
- Manage the schedule to ensure coverage
- Implemented a reduced rate cost-saving contract while continuing to provide 24/7 guaranteed coverage
- Eliminated overnight coverage with less expensive call coverage (savings of 2 FTEs)

圖 Facility #3

Challenges:

 Independent group running OB Department departed in addition to OR shortages; need for a turnkey solution to staff OB department 24/7 and OR 5 FTE

LAS's Solutions

- Seamless transition from anesthesia management group to CRNA coverage of OB Anesthesia with 24/7 continuous coverage using lower cost resources
- LAS also effectively manages entire CRNA OB Schedule
- provided 5 FTE to OR
- eventually decreased OR needs to 4 FTE by using OB team to help cover breaks/lunches/quick cases

Facility #4

Challenges:

 New construction hospital part of large network in need of quick ramp-up, but lack of CRNA resources jeopardized timeline to get hospital up and running

LAS's Solutions

- Allowed client to open anesthesia locations as the surgery schedule grew with the flexibility to schedule CRNAs on the days and times they were actually needed
- Managed schedule to ensure appropriate coverage

圖 Facility #5

Challenges:

 Need to replace high-cost national staffing company in order to reduce costs

LAS's Solutions

 Replaced high-cost national name staffing company with a lower cost, higher quality alternative

<u>翩</u> Facility #6

Challenges:

 Need for CRNA on short notice. Ideally someone who is willing to float between facilities as the person may not be needed full-time. Alternative is to shut down an operating room

LAS's Solutions

 Provided a cross-credentialed CRNA willing to float to other hospitals on a daily basis, which allowed client to avoid shutting down an operating room and appropriately manage costs

I Facility #7

Challenges:

 Large teaching institution; perpetual Locum needs but not being completely filled despite a number of other "big" companies on board for years.

LAS's Solutions

 Placed 10 full time CRNAs on long-term contracts in the past 9 months (the majority of which were placed within weeks of initial request)

圖 Facility #8

Challenges:

 Large hospital switching anesthesia groups from all MD Anesthesia Model to majority CRNA on tight timeframe

LAS's Solutions

 Placed 11 full time CRNAs on long-term contracts in the past 9 months (the majority of which were placed within the last 120 days in connection with the change to new anesthesia management group)



Learn How Locum Anesthesia Solutions Can Help You Meet Your Hiring Goals

To learn more about how Locum Anesthesia Solutions can fill your anesthesia needs quickly and effectively using our network-based staffing model and industry expertise, please email info@locumanesthesiasolutions.com or visit https://www.locumanesthesiasolutions.com.